



**Our Mission:** To empower individuals, nurture community and promote justice with integrity and compassion

**To empower individuals, we:**

- **Listen** carefully to our clients' goals, objectives and concerns
- **Analyze** how goals, objectives and concerns intersect with the law
- **Assist** our clients in making fully informed decisions
- **Act** as a voice for the voiceless
- **Advocate** zealously

**To nurture community, we:**

- **Recognize** that serving this community is both a privilege and a responsibility
- **Address** the legal needs of organizations that serve the community
- **Nourish** deeply-rooted relationships in this community
- **Devote** time and resources to charitable activities, individually and firm-wide

**To promote justice with integrity and compassion, we:**

- **Acknowledge** dependence upon God and others
- **Respect** differing religious and political opinions
- **Seek** reconciliation with adversaries to be free from bitterness and hatred
- **Recognize** communal, individual and adversarial elements of our legal system, that involve responsibilities as well as rights
- **Assist** those who cannot pay prevailing legal fees
- **Encourage** empathy
- **Balance** commitments to family, firm, and community